Mr. Yuan is the CEO of Haidilao restaurants in the U.S. He also serves as Board Director and Vice GM of the Worldwide Haidilao Restaurant Chain.

Working his way up from the kitchen, Mr. Yuan is the mastermind behind the brand that is dubbed the Ferrari of Chinese hot pot restaurants by LA Times. Enjoy a free neck massage while waiting for your seats or have a video conference with your business partners as if you are having a dinner on the same table. Not to mention the much hyped noodle dance. It is the restaurant everybody talks about.

Mr. Yuan is also the advocate behind Haidilao Relief Fund, initially established to help employees when the benefit and welfare falls short. It has since outgrown its original mission. Other than providing disaster relieves for the 2008 and 2010 earthquakes, it invests heavily in the rebuild projects, especially the educational ones. It spent more than 100 million yuans (~$16million) to build Sichuan Tongcai Experimental School last year. With Haidilao’s recent expansion to the America, the fund is seeking opportunities to extend its reach here.